

FLOWCHART: DETERMINE IF AN EMPLOYEE IS A PERSONAL SERVICE COMPANY OR TRUST

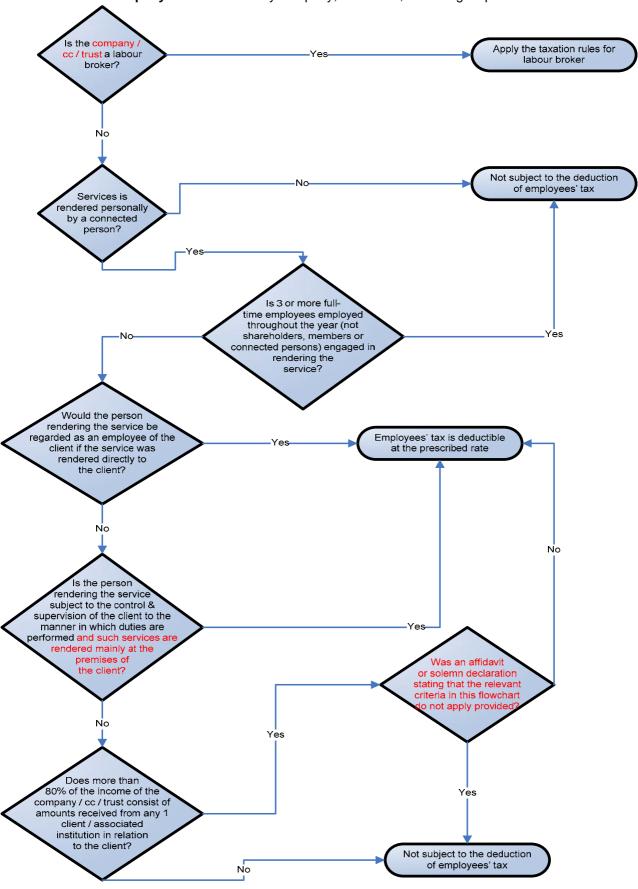
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Personal service company / trust means any company, cc or trust, excluding a special trust.



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